

Now that you know all the great things about becoming a Southern Vectis bus driver, please visit our website and complete the short application online

[islandbuses.info/busdriver](http://islandbuses.info/busdriver)

## Download our app

to become familiar with our tickets and services

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made easier**



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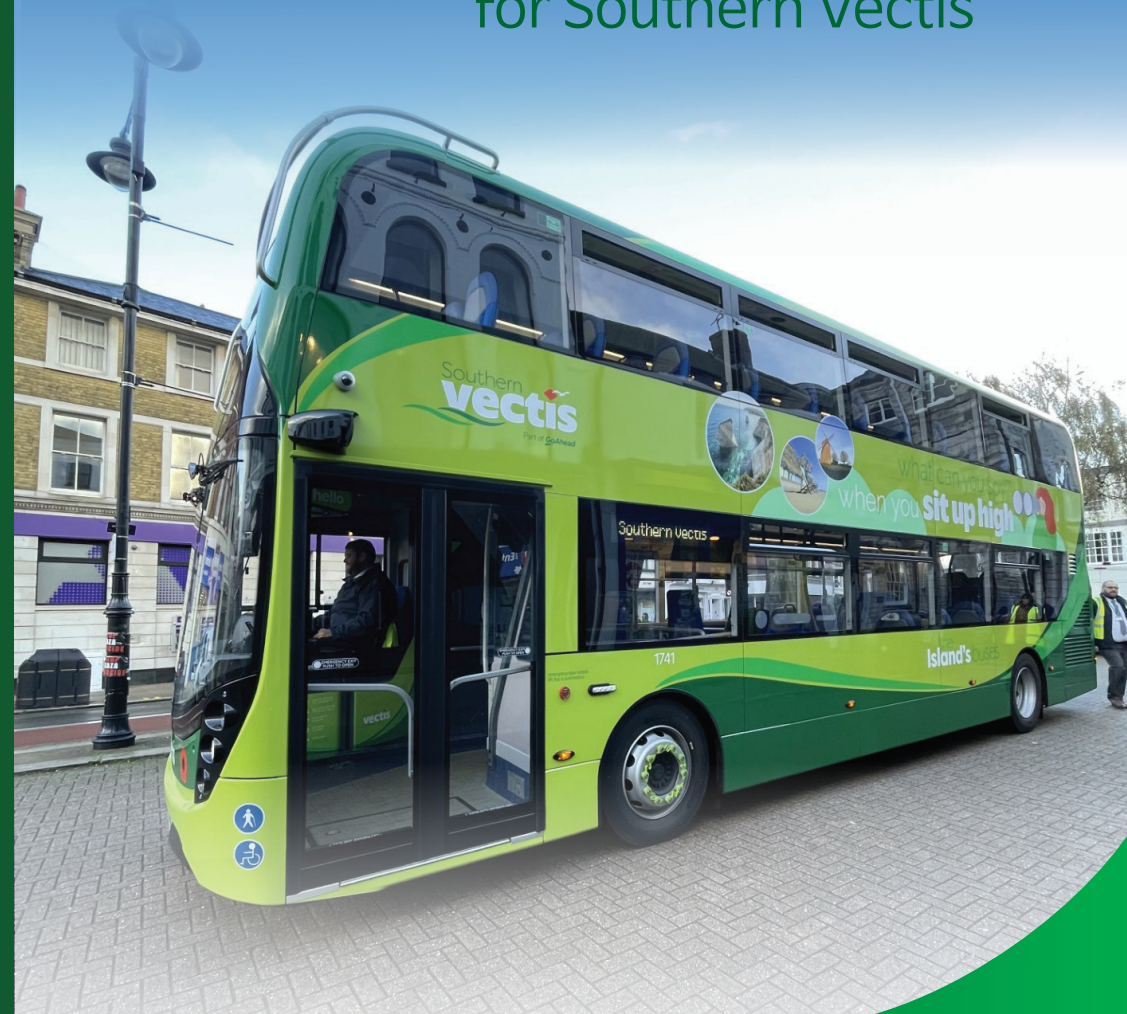
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# becoming a bus driver

for Southern Vectis



**THANK YOU FOR CONSIDERING A CAREER AS A BUS DRIVER. THIS IS A HIGHLY RESPONSIBLE POSITION IN WHICH YOU WILL BE ENTRUSTED WITH THE SAFETY AND WELLBEING OF OUR CUSTOMERS.**



**Southern Vectis is committed to the development of our colleagues; we will train you to:**

- we will provide full training for you to gain your professional bus driving licence
- achieve the CPC (Certificate of Professional Competence) which all bus drivers must attain.
- support you with regular training and development throughout your career.

## ABOUT US

Affectionately known as the island's buses, the Southern Vectis provides a comprehensive network of bus services across the Isle of Wight. Its origins can be traced back to a Company formed by Dodson & Campbell in 1921 and buses have carried the Southern Vectis name since 1929. Southern Vectis became part of the Go-Ahead Group in June 2005 and continues to provide a vital transport network on the island. We are at the forefront of innovation within our industry and as essential part of the island community.

## OUR VISIONS & VALUES

Our Vision is to be the Company that people want to work for, travel with and use.

**We'll achieve this by being:**

- at the heart of the communities, we serve
- a Company that people want to work for and hold in high regard
- a Company delivering the very best customer experience

**Our values are:**

- Trusting people and taking personal responsibility
- Being down-to-earth 'can-do' people
- Building relationships and working together
- Staying one step ahead and being adaptable



## DRIVING LICENCE REQUIREMENTS

You must have held a valid United Kingdom CAR driving licence for a MINIMUM of six months, have no more than THREE penalty points on your licence at the time of application and have no pending motoring offences at the time of application.



We will not accept any application if you have been disqualified from driving within the past 5-years, and also if you have ever been convicted of certain offences, such as driving without due care and attention, alcohol/drug or mobile phone use.

## WHAT'S INVOLVED IN BECOMING A BUS DRIVER?

### Before employment:

- Interview & assessment
- Medical examination
- Apply for provisional bus licence
- Pass theory, hazard perception and case study tests – you will usually get two opportunities to pass these tests



### Training once you are employed:

- Practical training with one of our experienced driving instructors in one of our specialist training buses
- The practical driving test – you will normally get two chances to pass this test
- Ticket machine training
- 'Bus-Plus' practical training, mimicking what a bus driver does on a day-to-day basis, but without being in-service
- Mentor training – practical training on a real bus in-service accompanied by one of our driver mentors

## DO I GET PAID DURING MY TRAINING?

### You will be paid the below rates:

Training rate	£ 13 <sup>09</sup>		
1st year solo basic	£ 13 <sup>59</sup>	overtime rate	£ 16 <sup>24</sup>
After 1 year solo	£ 14 <sup>09</sup>	overtime rate	£ 16 <sup>74</sup>



Your pay will increase once your training is complete, and again 12-months later.

## WILL IT COST ME TO GAIN MY BUS DRIVING LICENCE?

### No, there is no upfront cost to gaining your bus licence.

Only if you leave our employment before you have completed 3 years' service.

It costs us around £8,000 to train you. You will not be asked to pay any of this money, unless you leave the Company within 2-years.

Once you have passed your PCV practical test, for the first 18-months of your employment, the Company will deduct £10 from your wages each week.

When you complete 2-years continuous service, this money will be paid back to you as a lump sum of £780. If you leave for any reason within the 2-years period, this money will be forfeited, and you will be required to pay the following additional sums as the Company will also have made a significant investment in developing your skills:

Leaving employment within the below time after completing your initial training and acquiring your bus licence:

If leaving the Company within 6 months of obtaining a PCV licence	£ 2,500
If leaving the Company after 6 months but within 12 months of obtaining PCV licence	£ 2,000
If leaving the Company after 12 months but within 18 months of obtaining a PCV licence	£ 1,500
If leaving the Company after 18 months but within 24 months of obtaining a PCV licence	£ 0.00



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